

Waste Not Want Not

Nurturing Plants and People

www.wastenotwantnot.org.uk



Vacancy - Site Manager

Waste Not Want Not (WNWN) is a nonprofit plant nursery which uses horticulture as a therapeutic tool to improve the well-being of all who engage with us. A Community Interest Company (CIC), WNWN provides a safe environment for volunteers to grow and nurture plants on-site, which are then sold.

Many volunteers deal with significant life challenges or simply want to contribute positively to our community. We are a hub for learning, social interaction and boosting confidence. This often results in making new friends or obtaining other paid employment.

Our outreach to wider local businesses and the public also allows people to support a local social enterprise by buying good quality plants, donating surplus materials or volunteering themselves.

We seek an experienced manager to run the site and work with the senior management team to ensure our future success and community impact.

Location: Stevenage, Hertfordshire

Working Hours: 15-35 hours per week (negotiable) starting on or before 16th January 2023.

Salary and Other benefits: £15-20/hour (dependent on experience) + pension scheme.

Role Responsibilities

- To manage the day to day running of the site, agreeing on the work tasks for volunteers and overseeing customer engagement and sales.
- To deliver an annual plan for growing and selling quality stock plants in line with customer demand, external seasonal influences and available facilities and resources.
- To manage all plant propagation (seed, plugs and cuttings).
- To define the purchase of materials and schedule resources for the successful delivery of the plan, engaging with external suppliers and partners as appropriate.
- Ensure all legal and regulatory requirements related to the safe running of the site are understood and adhered to by all.

Company No. 07899087

Core Competencies and Attributes

- Qualified knowledge of horticulture, preferably applied in a professional nursery environment, with experience in growing plants from seed and plugs.
- Demonstrated team leadership and supervisory skills, ideally in successfully operating teams with mixed abilities and needs.
- Some retail experience, particularly in defining future stock procurement requirements and pricing.
- Clear alignment with the purpose of Waste Not Want Not.
- A strong driver towards environmental sustainability and the re-use, recycling and ethical disposal of garden materials.
- A full driving licence would be preferable.

We will provide appropriate training for the successful candidate as part of initial induction, including filling any capability gaps and supporting ongoing development needs.

To apply, please provide a CV summarising formal qualifications and previous relevant experience. Also, a letter describing why you would like to be considered for the position and what you would bring to the role (max 350 words).

Please email your application to: wnwndirectors@gmail.com.

Closing Date for applications 22nd December 2022.